

JOINT DECLARATION AND POWER OF ATTORNEY FOR PATENT APPLICATION

As the below named inventor, we hereby declare that:

Our residence, post office address and citizenship are as stated below next to our names;

We believe we are the original, first and joint inventors of the subject matter which is claimed and for which a patent is sought on the invention entitled , the specification of which

- is attached hereto.
- was filed on _____ as Application Serial Number _____ and was amended on _____ (if applicable).
- was filed under the Patent Cooperation Treaty (PCT) and accorded International Application No. _____, filed _____, and amended on _____ (if any).

We hereby state that we have reviewed and understand the contents of the above identified specification, including the claims, as amended by any amendment referred to above.

We hereby acknowledge the duty to disclose information which is material to patentability in accordance with Title 37, Code of Federal Regulations, §1.56(a).

Prior Foreign Application(s)

We hereby claim foreign priority benefits under Title 35, United States Code, §119 of any foreign application(s) for patent or inventor's certificate listed below and have also identified below any foreign application(s) for patent or inventor's certificate having a filing date before that of the application on which priority is claimed:

Country	Application No.	Date of Filing (day month year)	Date of Issue (day month year)	Priority Claimed Under 35 U.S.C. §119

Prior United States Provisional Application(s)

We hereby claim priority benefits under Title 35, United States Code, §119(e)(1) of any U.S. provisional application listed below:

U.S. Provisional Application No.	Date of Filing (day month year)	Priority Claimed Under 35 U.S.C. §119(e)(1)
60/160,840	10/21/99	Yes
60/161,277	10/25/99	Yes
60/187,798	03/08/00	Yes

Prior United States Application(s)

We hereby claim the benefit under Title 35, United States Code, §120 of any United States application(s) listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States application in the manner provided by the first paragraph of Title 35,

United States Code, §112, we acknowledge the duty to disclose material information as defined in Title 37, Code of Federal Regulations, §1.56(a) which occurred between the filing date of the prior application and the national or PCT international filing date of this application:

Application Serial No.	Date of Filing (Day, Month, Year)	Status — Patented, Pending, Abandoned

Power of Attorney

And we hereby appoint, both jointly and severally, as our attorneys with full power of substitution and revocation, to prosecute this application and to transact all business in the Patent and Trademark Office connected herewith the following attorneys and agents, their registration numbers being listed after their names:

ALTHERR, Robert F.	31,810	HOSCHEIT, Dale H.	19,090	PATEL, Binal J.	42,065
BANNER, Donald W.	17,037	HYMEL, Lin J.	P45,414	PATHAK, Ajay S.	38,266
BANNER, Mark T.	29,888	IWANICKI, John P.	34,628	PAYNE, Stephen S.	35,316
BANNER, Pamela I.	33,644	JACKSON, Thomas H.	29,808	PETERSON, Thomas L.	30,969
BECKER, Matthew P.	45,824	KAGAN, Sarah A.	32,141	POTENZA, Joseph M.	28,175
BECKETT, William W.	18,262	KATZ, Robert S.	36,402	PRATT, Thomas K.	37,210
BERGHAMMER, Joseph J.	46,057	KLEIN, William J.	43,719	RENK, Christopher J.	33,761
BODNER, Jordan	42,338	KRAUSE, Joseph P.	32,578	RESIS, Robert H.	32,168
BUROW, Scott A.	42,373	LINEK, Ernest V.	29,822	RIVARD, Paul M.	43,446
CALLAHAN, James V.	20,095	MAGOON, Sumeet	43,769	SCHAD, Steven P.	32,550
CHANG, Steve S	42,402	MALONE, Dale A.	32,155	SHIFLEY, Charles W.	28,042
COHAN, Gregory J.	40,959	MANNAVA, Ashok K.	45,301	SKERPON, Joseph M.	29,864
COOPerman, Marc S.	34,143	MAPLE, Marie-Claire B.	37,588	SPAR, Elizabeth	45,123
CURTIN, Joseph P.	34,571	MAY, Steven A.	44,912	STOCKLEY, D. J.	34,257
DAWSON, John R.	39,504	McDERMOTT, Peter D.	29,411	VAN ES, J. Pieter	37,746
DEMOOR, Laura J.	39,654	McKEE, Christopher L.	32,384	WILLIAMS, Kathleen M.	34,380
EVANS, Thomas L.	35,805	McKIE, Edward F.	17,335	WITCOFF, Sheldon W.	17,399
FEDOROCHKO, Gary D.	35,509	MEDLOCK, Nina L.	29,673	WOLFF, Kevin A.	42,233
FISHER, Daniel E.	34,162	MEECE, Timothy C.	38,553	WOLFFE, Franklin D.	19,724
FISHER, William J.	32,133	MEEKER, Frederic M.	35,282	WOLFFE, Susan A.	33,568
GLEMBOCKI, Christopher R.	38,800	MILLER, Charles L.	43,805	WRIGHT, Bradley C.	38,061
HANLON, Brian E.	40,449	MITRIUS, Janice V.	43,808		
HEMMENDINGER, Lisa M.	42,653	MORENO, Christopher P.	38,566		
HILLMAN, Lisa	43,673	NELSON, Jon O.	24,566		
HONG, Patricia E.	34,373	NIEGOWSKI, James A.	28,331		

All correspondence and telephone communications should be addressed to:

Joseph P. Krause
Banner & Witcoff, Ltd.
Ten South Wacker Drive, Suite 3000
Chicago, IL 60606-7407

Customer Number: 22908
Tel: (312) 715-1000
Fax: (312) 715-1234

We hereby declare that all statements made herein of our own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.

Signature _____ Date _____
Full Name of First Inventor Owens Family Name Kenneth First Given Name R.
Residence St. Louis, Missouri Citizenship USA Second Given Name _____
Post Office Address 1106 Fourth Street, St. Louis, Missouri 63126

Signature _____ Date _____
Full Name of Second Inventor Makam Family Name Srinivas First Given Name V.
Residence Naperville, Illinois Citizenship India Second Given Name _____
Post Office Address 1712 Ada Court, Naperville, Illinois 60540

Signature _____ Date _____
Full Name of Third Inventor Huang Family Name Changcheng First Given Name Second Given Name _____
Residence Lisle, Illinois Citizenship Canada
Post Office Address 2833 Buckingham Drive, Apt. 303, Lisle, Illinois 60532

Signature _____ Date _____
Full Name of Fourth Inventor Sharma Family Name Vishal First Given Name Second Given Name _____
Residence Belmont, Massachusetts Citizenship India
Post Office Address 53 Pond Street, Belmont, Massachusetts 02478